

# CERTIFIED TEAM LEADER 1 (CTL1)

**Practical, no-nonsense training to become the leader everyone trusts.**

This course is designed for leaders, managers, and aspiring leaders who are responsible for guiding teams toward strong performance, accountability, and healthy collaboration – without relying on formal authority alone.

## Benefits of the **Certified Team Leader 1** Credential:

- Build a rock-solid foundation for leading teams in real-world situations.
- Enhance team performance and drive measurable results.
- Gain more confidence when leading people.
- Demonstrate your expertise in modern team leadership.
- Increase career opportunities for better-paying and higher-impact leadership and management roles.



## In this **CTL1** course, you will learn ...

- how to lead teams with confidence, no matter the context.
- how to earn genuine trust, respect, and acceptance as a leader – quickly and sustainably.
- how to uphold standards and reach team goals reliably.
- the “Five Blind Spots of Team Leaders” – and how to avoid them before they cost you time, talent, or trust.
- how to multiply your impact through effective delegation and disciplined follow-through.



## Format & Logistics:

- Prerequisites: none – just your readiness to lead
- Two days of 8 contact hours each (participants must be present to be certified)
- Successful participants receive the “Certified Team Leader 1” certification.
- Delivered in English or German
- Held at a location of your choice
- A maximum of 12 students per course to keep the training interactive

The course is led by Gereon Hermkes, an experienced Agile Business Coach and Leadership Trainer (CTL-T) based in Berlin, Germany. His superpowers are building high-performance teams and scaling Agile in large projects.

Gereon is the co-author of the official Scrum@Scale book *"Scaling Done Right"* and was personally selected and trained by Dr. Jeff Sutherland, creator of Scrum and Scrum@Scale.